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Mentoring A-Z

By Julie Todaro

American Library Association. Paperback. Book Condition: new. BRAND NEW, Mentoring A-Z, Julie Todaro, Your library's future is as good as the talent you develop. Too many mentorship programs are cursory; without structure and expectations, they accomplish little beyond a procedural orientation. But a solid, sustainable mentorship program can be a game changer for libraries, with long-term results that include career development, organization-wide professionalism, and retention. Here, library leader Todaro offers an accessible guide to putting mentorship into practice, complete with scanning checklists and critical questions that will assist you in designing, planning, and implementing your own program. Bypassing abstract management theories in favor of succinct action items, this book includes:* Four case-method scenarios that will prepare you for making decisions in common mentoring situations* A discussion of mentor, mentee, reverse-mentoring, and comentoring terminology, and how to choose the best language to shape the expectations of your program* Tips on how to apply nine measurements you probably already use for evaluation, plus five new ones that will make your program even more effective* Suggested content and events in a mentorship curriculum, with sample goals, job descriptions, and advice on program planning* Ways to address objections to a mentorship program Administrators at...



Reviews

Very good e-book and valuable one. It can be writter in basic words and phrases and not confusing. You will not really feel monotony at whenever you want of your own time (that's what catalogues are for concerning should you check with me).

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This sort of book is every little thing and made me searching ahead and more. Sure, it is actually play, nonetheless an amazing and interesting literature. You wont feel monotony at whenever you want of the time (that's what catalogs are for relating to in the event you ask me).

-- Gavin Bosco IV